

Gary Worley, Precinct #1  
Joel Kelton, Precinct #2



Wayne Shaw, Precinct #3  
Larry Traweek, Precinct #4

E. Ray West, III  
County Judge

**BROWN COUNTY COMMISSIONERS COURT**  
BROWN COUNTY COURTHOUSE  
200 SOUTH BROADWAY, #322  
BROWNWOOD, TEXAS 76801-3136  
FAX (325)643-1356  
(325)643-1985

August 20, 2018

**AMENDMENT TO CURRENT TAC EMPLOYEE BENEFITS ON BEHALF OF  
RETIREE COVERAGE TO BE EFFECTIVE OCTOBER 1, 2018**

STIPULATIONS:

- Retiree must be age 55 with 25 years of service to Brown County
- Brown County Retiree coverage will cease when the retiree is eligible for Medicare. This also includes Medicare disability
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- If the Retiree finds gainful employment elsewhere that offers health insurance coverage, it is mandatory they terminate Brown County Retiree coverage by immediately notifying the Brown County Treasurer's office
- If eligible for spousal coverage thru spouses' employer, the retiree will not be eligible for Brown County Retiree benefits
- Benefits will be extended to Employee Only coverage.
- If Retiree chooses to elect benefits through Brown County Retiree program, the monthly cost will be the same cost to the retiree as it is to the full time employee for dependent coverage. Payment must be received by the Brown County Treasurer by the 10<sup>th</sup> of the month in which the premium is due. Coverage will be terminated if not received by the 10<sup>th</sup> of the month. Lost coverage will NOT be reinstated
- Retiree coverage applies only to those that actually leave the County's employment (if they remain or come back as a part-time employee, they are ineligible for the Retiree coverage)

August 20, 2018  
(Exhibit #1)

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A handwritten signature in cursive script, appearing to read "E. Ray West, III".

E. RAY WEST, III  
BROWN COUNTY JUDGE

A handwritten signature in cursive script, appearing to read "Gary Worley".

GARY WORLEY  
COMMISSIONER, PCT 1

A handwritten signature in cursive script, appearing to read "Joel Kelton".

JOEL KELTON  
COMMISSIONER, PCT 2

A handwritten signature in cursive script, appearing to read "Wayne Shaw".

WAYNE SHAW  
COMMISSIONER, PCT 3

A handwritten signature in cursive script, appearing to read "Larry Traweek".

LARRY TRAWEEK  
COMMISSIONER, PCT 4